



GCCCD Vision and Mission Statement

Vision: *Transforming lives through high-quality education programs and services that meet the needs of the diverse communities we serve.*

Mission: The Grossmont-Cuyamaca Community College District provides high-quality, equitable learning opportunities to eastern San Diego County and beyond. We prepare students to meet changing community and workforce needs, while advancing social justice and economic mobility.

**Public Safety and Emergency Preparedness Council
February 16, 2023, Meeting Minutes
Meeting @ 1:00 pm- 2:30pm
Location: HyFlex
Zoom Meeting/ Grossmont – ASGC Building 60 2nd floor**

Members Present 9

Chair: Director of Public Safety	Nicole Conklin	<input checked="" type="checkbox"/>	Academic Senate Representative – CC	Manuel Mancillas-Gomez	<input checked="" type="checkbox"/>
Dean-Student Affairs – Cuyamaca	Lauren Vaknin	<input checked="" type="checkbox"/>	Academic Senate Representative – GC	Pearl Lopez	<input checked="" type="checkbox"/>
Dean-Student Affairs-Grossmont	Sara Varghese	<input type="checkbox"/>	Classified Senate Representative – GC Classified Rep - CC	Elaine Adlam	<input type="checkbox"/>
GCCCD/ Sheriff's Office Sergeant	Jerry Jimenez	<input type="checkbox"/>	Director-Facilities Planning, Dev. & Maintenance	Rafael Ayala Ken Emmons	<input checked="" type="checkbox"/>
GCCCD/Sheriff's Office Deputy	Deputy on Duty	<input type="checkbox"/>	Director-Campus Facilities – CC	Francisco Gonzalez	<input type="checkbox"/>
CAPS Specialist on duty	TBD	<input type="checkbox"/>	Director-Campus Facilities – GC	Loren Holmquist	<input checked="" type="checkbox"/>
Cuyamaca EPC Representative Chair or Co-Chair	Nicole Salgado	<input type="checkbox"/>	Director-Communications and Public Information	Michele Clock	<input checked="" type="checkbox"/>
Grossmont EPC Representative Chair or Co-Chair	Jeff Lehman	<input type="checkbox"/>	Administrators Association Rep	Gaby Avila Garcia	<input type="checkbox"/>
Public Safety Compliance		<input type="checkbox"/>	Student Representatives GC and CC	Sasha Reva Courtney Etnyre	<input checked="" type="checkbox"/>
Extended Cabinet Rep	TBD	<input type="checkbox"/>	Recorder: Public Safety Administrative Support	Cheyenne Castellanos	<input checked="" type="checkbox"/>

Item	Discussion
1. Public Safety Taskforce Recommendations Summary from last meeting	Nicole provided updates to everyone from the topics discussed at the last meeting. First, she reached out to Johnny Barner for recommendations regarding alternate options for PERT services since he had mentioned he knew of some prior. Johnny recommended we use the Mobile Crisis Response Team through the Sheriff's department since other services would be quite costly. Since we already use this program successfully through the Sheriff's department, we

	<p>will continue unless someone else can find alternatives. Nicole asked that those are brought forward to future meetings if anyone can find alternatives.</p> <p>In addition, per recommendations, emergency telephone number contact cards were produced by CAPS and placed in every classroom and conference room with a phone at both Cuyamaca and Grossmont. Student affairs Incident Response Process charts are being placed in classrooms per VP Marshal Fullbright's request. Nicole let Lauren know in case she wanted to do the same at Cuyamaca. Many agreed the charts were a great help to teachers.</p> <p>Regarding the data transparency item, the Sheriff's Crime Analyst created a Crime Stat chart for GCCCD property since 2018 which is broken down by offense. Not included on the chart are Sheriff daily contacts, medical issues, traffic stops, emergency situations such as power outages for example and trainings to student and staff which the deputies regularly provide. We were asked if we can get demographic data on the crimes and Nicole stated she would ask the crime analyst.</p>
<p>2. PST Recommendation</p>	<p>We continued review of the 2020-2021 Public Safety Taskforce recommendations for improvement that came from the Public Safety Taskforce. Although they were older, Nicole still asked to review them and was open to recommendations for new ones if anyone wished to add.</p> <p>Recommendation 1: Provide employees with proper de-escalation and conflict resolution training to ensure they can successfully carry out these tactics when necessary.</p> <p>This topic was important to many due to past incidents and situations that were left unresolved. Nicole explained that it can be hard to train adjuncts simply because they have to hop from campus to campus and cannot always be there for trainings. She is going to reach out to ASCIP to ask if they potentially have trainings. Aimee offered to research others as well. There was discussion on whether or not the trainings need to be mandatory to ensure competency districtwide. Its possible this would have to be negotiated.</p> <p>Members inquired about having a team of people available who are highly trained in classroom de-escalation. Nicole explained that while the idea is great, its hard to assure the team is always available particularly during night courses. She further explained that many incidents happen at night and require assistance from</p>

	<p>the evening administrator. The position is voluntary and doesn't often have the same training. Others agreed it would be difficult to fully and properly staff a team and perhaps training everyone is a better route.</p> <p>Nicole is also bringing back the Mental Health First Aid course which seems appropriate given our national climate.</p>
<p>3. PST Recommendation</p>	<p>Recommendation 2: Cultural competence trainings should also pull from the scholarship, teachings, and recommendations produced by students and faculty with relevant subject matter expertise in the Cuyamaca College Arts, Humanities and Social Sciences Division and the Grossmont College English and Social/Behavioral Sciences Division.</p> <p>In addition to the topic previously discussed it was important to the group that anyone teaching be aware and educated regarding community college culture. A college is often its own community with special items to be considered when discussing cultural competence. Therefore, many agreed that we wish to have a trainer with familiarity of the CCC system.</p>
<p>4. PST Recommendation</p>	<p>Recommendation 3: Public Safety outreach to Inter-Club Council and other student organizations and clubs.</p> <p>Nicole explained that public safety does do this, but it halted somewhat the past few years due to COVID. We will begin picking up again as students come back. The biggest challenge with these events is often getting people to attend them.</p>
<p>5. PST Recommendation</p>	<p>Recommendation 4: Integrate campus safety activities, including prevention and response, more deliberately with existing campus-based programs that address issues such as mental health, domestic violence, sexual harassment, and drug or alcohol abuse, such as those units within Student Affairs, Human Resources, and Title IX; and pursue innovative models to pair and cross-train public safety personnel with campus practitioners.</p> <p>Nicole showed the annual security report which has charts indicating the various programs and tabling events offered regarding these topics. Lauren helped to clarify that they have yearly programming to assist in training students. Pearl asked that there be more collaboration with other</p>

	<p>departments, EOPS for example which can help make the tabling events more fruitful.</p>
<p>6. PST Recommendation</p>	<p>Recommendation 5: Work collaboratively with Student Services to improve and invest in services related to basic rights, mental health, and homelessness. Particular investment should be directed toward marginalized and highly vulnerable communities, including but not limited to Undocumented, International, Native, Black, Brown, Queer, Trans, Neurodiversity, and Disabled groups.</p> <p>Recently Cuyamaca and Grossmont have both implemented new centers directly related to this recommendation. Lauren Vaknin gave a short summary of the Cuyamaca “together we rise” center amongst other outreach programs provided. Nicole noted that these recommendations are from last year before many of these efforts came to fruition so its not uncommon that we have all been working on them quietly.</p>
<p>7. PST Recommendation</p>	<p>Recommendation 6: Proper staffing of all campus resources and administrative support, particularly during night courses which run until 10:00 p.m.</p> <p>One member that serves as evening administrator often asked that there was more training for this duty depending on what was being asked for the evening administrator. Nicole agreed and stated she would work on a training to assist them.</p> <p>A student representative recommended that the student center at GC is left open until 10pm or until classes are out because many students are waiting in the cold and dark with no where to go. Nicole stated she could assist with this request.</p> <p>Another recommendation was to provide students with information regarding escorts available and personal safety information. Nicole stated she will get this information into the next newsletter</p>
<p>8. PST Recommendation</p>	<p>Recommendation 7: Provide a quarterly report from the Director of Public Safety to the Chancellor’s Cabinet or Presidents Cabinet to reinforces the importance of campus</p>

	<p>safety streamline information and ensure it is correctly flowing to the top which.</p> <p>Nicole has been doing this since her department has begun reporting to the VC of Human Resources. Aimee concurred that the reporting is helpful and the Presidents are appreciative of the updates.</p>
<p>9. PST Recommendation</p>	<p>Recommendation 8: Significantly strengthen accountability measures for the District’s Public Safety Department, including an anonymous complaint system and creation of an oversight committee comprised of faculty, students, and staff to investigate complaints.</p> <p>Nicole explained that recent legislation was passed requiring CCC’s to have an oversight committee. Someone asked details about the anonymous complaint system and she explained that we currently have three different ones available. All of which have different goals and topics but can be utilized however necessary. We will spend the majority of the next meeting discussing this topic since the legislation had more specific requirements for the oversight committee.</p>
<p>Next Meeting – March 16, 2023</p>	<p>We will continue to discuss these recommendations along with the creation of a Public Safety oversight committee.</p>